



Republic of the Philippines
Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2024- 172

To : Assistant Schools Division Superintendent
Division Chiefs and Unit Heads
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Division Teaching and Non-Teaching Personnel
All Others Concerned

Subject : ANNOUNCEMENT OF VACANT POSITION FOR HEAD TEACHER
POSITION

Date : April 18, 2024

This Office announces the acceptance of applications for School Principal position in the Schools Division Office of Digos City. The qualification standards are as follows:

VACANCY	QUALIFICATION STANDARDS			
	POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE
HEAD TEACHER I	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	24 hours of relevant training	Teacher-in-Charge for 1 year; or Teacher for 3 years	LET/PBET/R.A.1080 (TEACHER)
Plantilla Item No.: OSEC-DECSB-HTEACH1-750043-2016 SG: 14 Monthly Salary: ₱ 33,843.00 No. of Vacancy/ies: 1 Place of Assignment: ELEMENTARY EDUCATION				



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

JOB SUMMARY: Observes classes/teachers for effective and competent delivery of the curriculum. Assists the school heads in the planning of programs and activities. Coordinates with the subject area division supervisors in preparing teacher training and implements school policies and regulations.

Qualified applicants to the **ABOVEMENTIONED POSITION** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, OIC – SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to the **DIVISION OFFICE – RECORDS SECTION**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the Head of Office;
- b. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of valid and updated PRC License/ID;
- d. Photocopy of Certificate of Eligibility/Rating;
- e. Photocopy of scholastic/academic record, such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees;
- f. Photocopy of Certificate/s of Training;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record;
- h. Photocopy of latest appointment;
- i. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission);
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/ChecklistOmnibus>*), **notarized by the authorized official**; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 1. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 2. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 20(i) is not relevant to the position to be filled, if applicable; and
- l. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill out the electronic google form upon submission of application documents. Please access this link: <https://bit.ly/DepEdDCApply>.



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All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.

Applicants who failed to submit complete mandatory documents (items a to j) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (item k) does not exclude them from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to D.O. No. 007, series of 2023 (see attached Enclosure No. 3 to D.O. No. 007, s. 2023). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website (www.depeddigoscity.org). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to the Division Office – Records Section is on **April 28, 2024**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The proposed timeline of the selection process is as follows:

Date	Activities	Personnel Involved	Mode
April 18, 2024 – April 28, 2024	Submission of application documents	Applicants Records Section	Face-to-Face
April 29, 2024	Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents	SDS Personnel AO IV – HRMO II HRMPSB Secretariat	Face-to-Face
April 30, 2024 – May 14, 2024	Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS)	AO IV – HRMO II HRMPSB Secretariat HR Personnel	Face-to-Face
May 15, 2024	Issuance of letter for disqualified applicants	HRMPSB Secretariat	Online & Face-to-Face
May 15, 2024 – May 19, 2024	Issuance of memorandum on the conduct of written examination, open assessment, and interview of applicants	AO IV – HRMO II SDS	Online
May 20, 2024 – May 21, 2024	Conduct of written examination, open	HRMPSB HRMPSB Secretariat	Face-to-Face



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	assessment, and interview of applicants		
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This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity, and expression (SOGIE), to apply.

Widest dissemination of this Memorandum is earnestly desired.

For and in the absence of the
Schools Division Superintendent


MARIA GENEVIEVE T. FRANCISQUETE, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge *fr*

DepEd Schools Division of Digos City

RECORDS SECTION

RELEASED
24-119507

DATE: APR 18 2024 TIME: 1:42 PM

BY: 

OSDS/ADMIN /HR/dbc



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
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CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

	Basic Documentary Requirement	Status of Submission <i>(To be filled-out by the applicant; Check if submitted)</i>	Verification <i>(To be filled-out by the HRMO/HR Office/sub-committee)</i>	
			Status of Submission <i>(Check if complied)</i>	Remarks
a.	Letter of intent addressed to the Head of Office or highest human resource officer			
b.	Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c.	Photocopy of valid and updated PRC License/ID, if applicable			
d.	Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e.	Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f.	Photocopy of Certificate/s of Training, if applicable			
g.	Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h.	Photocopy of latest appointment, if applicable			
i.	Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable			
j.	Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k.	Other documents as may be required for comparative assessment, such as but not limited to: Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
	Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested:

 Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

 Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____

 Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.



CENTRAL AND POINT SYSTEM FOR MIBSD AND PROVISIONAL TO SCHOOL ADMINISTRATION POSITIONS

- The statement for School Administration positions shall be based on the following criteria:
 - Education: title and/or degree relevant to the position to be filled.
 - Experience: the minimum requirements as defined in the CSC-approved OS requirements but within the last five (5) years. Also, exceeding the minimum requirements as defined in the CSC-approved OS.
 - Performance based on substantial performance rating covering one (1) year relevant to the position to be filled.
 - Outstanding Accomplishments: as defined in the CSC-approved OS.
 - Application of Learning and Development.
 - Application of Training and Development.
 - Personal Traits: Items 1001-1005.
 - Personal Traits: Items 1001-1005.
- The point system for evaluative assessment is defined in Table 1.

Table 1. Point System for Evaluative Assessment: School Administration Positions

Criteria	Maximum of Points
a. Education	10
b. Training	10
c. Experience	25
d. Performance	10
e. Outstanding Accomplishments	10
f. Application of Learning and Development	10
g. Personal Traits: Items 1001-1005	15
Total	100

Table 3. Rubric for Competencies of Public School Education, Training, and Supervision

Regular Assessment	Minimum	Maximum	Range	Competency Points
Education: 10 years	10	10	10	10
Education: 12 years	12	12	12	12
Education: 14 years	14	14	14	14
Education: 16 years	16	16	16	16
Education: 18 years	18	18	18	18
Education: 20 years	20	20	20	20
Education: 22 years	22	22	22	22
Education: 24 years	24	24	24	24
Education: 26 years	26	26	26	26
Education: 28 years	28	28	28	28
Education: 30 years	30	30	30	30
Education: 32 years	32	32	32	32
Education: 34 years	34	34	34	34
Education: 36 years	36	36	36	36
Education: 38 years	38	38	38	38
Education: 40 years	40	40	40	40
Education: 42 years	42	42	42	42
Education: 44 years	44	44	44	44
Education: 46 years	46	46	46	46
Education: 48 years	48	48	48	48
Education: 50 years	50	50	50	50

Discretionary example:
 Typical position School Principal (Elementary School) - and 19
 Qualification Standards per CSC-approved OS:
 Education: 19 years of professional education (19 years)
 Training: 19 years of professional education (19 years)
 Experience: 19 years of professional education (19 years)
 Performance: 19 years of professional education (19 years)
 Outstanding Accomplishments: 19 years of professional education (19 years)
 Application of Learning and Development: 19 years of professional education (19 years)
 Application of Training and Development: 19 years of professional education (19 years)
 Personal Traits: Items 1001-1005 (19 years of professional education (19 years))

The date of the OS assessment is Open Meeting System September 20, 2007
 a. Based on the minimum OS of the position to be filled, the HRSS shall incrementally raise as shown in Table 2.a, 2.b, and 2.c.
 b. After determining the baseline level, the HRSS shall compare for the applicant's actual qualifications and shall determine the difference between the applicant's actual qualifications and the corresponding level of the minimum baseline OS requirement of the position to be filled.

Rubric for Competencies of Public School Education, Training, and Supervision

3. Education, Training, and Experience (ETE). The points for ETE, corresponding to the applicant's qualifications exceeding the OS shall be computed using the ETE (Table 3). Only those qualifications that are relevant to the position to be filled shall be given points.

Table 2.a. Incremental Table - Education

Requirement	Points	Range
1. Education: 19 years	19	19
2. Education: 20 years	20	20
3. Education: 21 years	21	21
4. Education: 22 years	22	22
5. Education: 23 years	23	23
6. Education: 24 years	24	24
7. Education: 25 years	25	25
8. Education: 26 years	26	26
9. Education: 27 years	27	27
10. Education: 28 years	28	28
11. Education: 29 years	29	29
12. Education: 30 years	30	30
13. Education: 31 years	31	31
14. Education: 32 years	32	32
15. Education: 33 years	33	33
16. Education: 34 years	34	34
17. Education: 35 years	35	35
18. Education: 36 years	36	36
19. Education: 37 years	37	37
20. Education: 38 years	38	38
21. Education: 39 years	39	39
22. Education: 40 years	40	40
23. Education: 41 years	41	41
24. Education: 42 years	42	42
25. Education: 43 years	43	43
26. Education: 44 years	44	44
27. Education: 45 years	45	45
28. Education: 46 years	46	46
29. Education: 47 years	47	47
30. Education: 48 years	48	48
31. Education: 49 years	49	49
32. Education: 50 years	50	50

Only qualifications that are relevant to the position to be filled and which exceed the minimum baseline OS requirements of the position shall be given corresponding points in the computation of increments.

For positions with multiple OS requirements for Experience (e.g., HT for 1 year, HT for 2 years, HT for 3 years), the HRSS shall identify the value in determining the final score of the applicant for the Experience component.

Table 2.b. Incremental Table - Training

Requirement	Points	Range
1. Training: 19 years	19	19
2. Training: 20 years	20	20
3. Training: 21 years	21	21
4. Training: 22 years	22	22
5. Training: 23 years	23	23
6. Training: 24 years	24	24
7. Training: 25 years	25	25
8. Training: 26 years	26	26
9. Training: 27 years	27	27
10. Training: 28 years	28	28
11. Training: 29 years	29	29
12. Training: 30 years	30	30
13. Training: 31 years	31	31
14. Training: 32 years	32	32
15. Training: 33 years	33	33
16. Training: 34 years	34	34
17. Training: 35 years	35	35
18. Training: 36 years	36	36
19. Training: 37 years	37	37
20. Training: 38 years	38	38
21. Training: 39 years	39	39
22. Training: 40 years	40	40
23. Training: 41 years	41	41
24. Training: 42 years	42	42
25. Training: 43 years	43	43
26. Training: 44 years	44	44
27. Training: 45 years	45	45
28. Training: 46 years	46	46
29. Training: 47 years	47	47
30. Training: 48 years	48	48
31. Training: 49 years	49	49
32. Training: 50 years	50	50

Rubric for Competencies of Public School Education, Training, and Supervision

After computing the number of increments from the minimum baseline OS requirement, the corresponding points earned by the applicant for ETE, Education, Training, and Experience.

Table 2.c. Incremental Table - Experience

Requirement	Points	Range
1. Experience: 19 years	19	19
2. Experience: 20 years	20	20
3. Experience: 21 years	21	21
4. Experience: 22 years	22	22
5. Experience: 23 years	23	23
6. Experience: 24 years	24	24
7. Experience: 25 years	25	25
8. Experience: 26 years	26	26
9. Experience: 27 years	27	27
10. Experience: 28 years	28	28
11. Experience: 29 years	29	29
12. Experience: 30 years	30	30
13. Experience: 31 years	31	31
14. Experience: 32 years	32	32
15. Experience: 33 years	33	33
16. Experience: 34 years	34	34
17. Experience: 35 years	35	35
18. Experience: 36 years	36	36
19. Experience: 37 years	37	37
20. Experience: 38 years	38	38
21. Experience: 39 years	39	39
22. Experience: 40 years	40	40
23. Experience: 41 years	41	41
24. Experience: 42 years	42	42
25. Experience: 43 years	43	43
26. Experience: 44 years	44	44
27. Experience: 45 years	45	45
28. Experience: 46 years	46	46
29. Experience: 47 years	47	47
30. Experience: 48 years	48	48
31. Experience: 49 years	49	49
32. Experience: 50 years	50	50

Using the appropriate rubric for the School Administration as shown in Table 3 and Table 2.a, 2.b, and 2.c, the HRSS shall compute the total number of points earned by the applicant for ETE, Education, Training, and Experience.

After computing the number of increments from the minimum baseline OS requirement, the corresponding points earned by the applicant for ETE, Education, Training, and Experience.

The following general guidelines shall be observed in giving corresponding points to relevant Education, Training, and Experience qualifications:

- Mentioning the minimum baseline OS requirements for Education, Training, and Experience shall be observed in giving corresponding points to relevant Education, Training, and Experience qualifications.

1. Education units and/or degrees in multiple or different modes may be given corresponding points on a cumulative scale, provided that the units/degrees are not considered for the purpose of this award, but provided further, that the subjects completed are not duplicate.
2. Consistent with the provisions of the CSC OMO/ORA, units and/or degrees of Bachelor of Medicine from a CHED-recognized institution may be considered mastery units and/or degrees for purposes of this award, provided that scores of 75 percent or higher are achieved by the candidates.
3. Consistent with Legal Education Board (LEB) Resolution No. 406, a 2015 Bachelor of Laws (LL.B.) or Juris Doctor (J.D.) units and/or degree earned from law schools recognized or approved by the LEB may be considered mastery units/degrees in other modes equivalent to professional degree units/degrees in other modes. Candidates for purposes of giving points, except for those who are already holders of a law degree, shall be awarded by the LEB.
4. Bachelor's training hours earned from digital/virtual/online learning may be considered, subject to the conditions prescribed in CSC Memorandum Order No. 17, s. 2017, and the Revised Guidelines on Digital/Online Learning in the Public Sector.
5. Industrial experience earned from part-time work of at least four (4) hours per day may be considered, provided that the appropriate Certificate of Employment is submitted with details on the actual dates of employment and the nature of the work. The number of months or years of experience shall be determined based on the equivalent months or years of experience based on the CSC-required eight (8) hour per day workday.
6. Bachelor's degrees earned from abroad or outside the Philippines shall be considered provided from the appropriate sources (Certi-ficate of Employment, Transcript of Records, etc.) and the degree is in a language other than English or Filipino shall be accompanied by a complete English translation.
7. Applicable provisions under Rule VIII Part 1 to IV of the CSC OMO/ORA shall apply in the appreciation of overseas experience, training, and other qualifications of candidates for promotion purposes.
8. Performance Performance refers to the manner of how tasks, duties, and responsibilities are performed. It is a measure of the quality and quantity of performance in the current or previous job or position that is relevant to the position to be filled and shall be used for purposes of giving points for promotion.

Table 8. Components of Outstanding Accomplishments

Component	Performance Rating
Research and Innovation	4 points
Subject Matter Expert / Mentorship, Training or Consultancy	3 points
Resource Specialist / Learning Facilitator	2 points
Job/Workload/Service/Fieldwork	2 points

The point allocation in Table 8 shall serve as the maximum or ceiling points that shall be used in the appreciation of candidates for promotion. The total points shall be used to determine the total points for Outstanding Accomplishments, but not to exceed the maximum points of weight allocation for Outstanding Accomplishments in the 1-point system in the Qualitative Assessment for School Administration National.

- Only those outstanding accomplishments acquired or earned after the last promotion shall be considered eligible to be given points.
- a. Outstanding Achievement Award
 - b. Means of verification, organization or document showing the Certificate of Merit, and/or awards as trainer/coach

Table 9. Rubric

Component	Level	Performance Rating
Outstanding Award/Recognition	4 points	4 points
Outstanding Award/Recognition	3 points	3 points
Outstanding Award/Recognition	2 points	2 points
Outstanding Award/Recognition	1 point	1 point
Outstanding Award/Recognition	0 point	0 point

Table 9. Rubric

Component	Level	Performance Rating
Outstanding Award/Recognition	4 points	4 points
Outstanding Award/Recognition	3 points	3 points
Outstanding Award/Recognition	2 points	2 points
Outstanding Award/Recognition	1 point	1 point
Outstanding Award/Recognition	0 point	0 point

- a. **Advanced applicants.**
The performance rating required for internal applicants shall be the rating derived from the Results-Based Performance Management System (RPMSS) for the position to be filled. For external applicants, the performance rating shall be the rating for the position to be filled.
However, as a mandatory requirement, the applicant shall also be required to submit a letter of recommendation from the Head of Office/Supervisor/Manager/Chief of Office/Officer-in-Charge of the position to be filled, signed by the Head of Office/Supervisor/Manager/Chief of Office/Officer-in-Charge of the position to be filled, and dated not earlier than 30 days prior to the date of submission of the application. The required performance rating is at least satisfactory (B).
An official or employee who is an official member of the CSC, or a former such CSC-authorized official herein, may be considered for promotion, in such cases, a performance rating in the last rating period prior to the date of advance shall be required.
The performance rating prior to the immediate predecessor of the position shall be the performance rating in the last rating period for purposes of promotion, if applicable.
- b. **Advanced applicants.**
For external applicants whose performance is measured using a five-level adjusted performance rating scale, the minimum value of the rating shall be equivalent to the adjusted rating scale of 3.00 (B) which shall be interpreted with the Performance Evaluation Tool.

Table 10. Rubric

Component	Level	Performance Rating
Outstanding Award/Recognition	4 points	4 points
Outstanding Award/Recognition	3 points	3 points
Outstanding Award/Recognition	2 points	2 points
Outstanding Award/Recognition	1 point	1 point
Outstanding Award/Recognition	0 point	0 point

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The performance rating prior to the immediate predecessor of the position shall be the performance rating in the last rating period for purposes of promotion, if applicable.
- b. **Advanced applicants.**
For external applicants whose performance is measured using a five-level adjusted performance rating scale, the minimum value of the rating shall be equivalent to the adjusted rating scale of 3.00 (B) which shall be interpreted with the Performance Evaluation Tool.

Table 11. Rubric

Component	Level	Performance Rating
Outstanding Award/Recognition	4 points	4 points
Outstanding Award/Recognition	3 points	3 points
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The performance rating required for internal applicants shall be the rating derived from the Results-Based Performance Management System (RPMSS) for the position to be filled. For external applicants, the performance rating shall be the rating for the position to be filled.
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The performance rating prior to the immediate predecessor of the position shall be the performance rating in the last rating period for purposes of promotion, if applicable.
- b. **Advanced applicants.**
For external applicants whose performance is measured using a five-level adjusted performance rating scale, the minimum value of the rating shall be equivalent to the adjusted rating scale of 3.00 (B) which shall be interpreted with the Performance Evaluation Tool.

Table 11. Rubric

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The performance rating required for internal applicants shall be the rating derived from the Results-Based Performance Management System (RPMSS) for the position to be filled. For external applicants, the performance rating shall be the rating for the position to be filled.
However, as a mandatory requirement, the applicant shall also be required to submit a letter of recommendation from the Head of Office/Supervisor/Manager/Chief of Office/Officer-in-Charge of the position to be filled, signed by the Head of Office/Supervisor/Manager/Chief of Office/Officer-in-Charge of the position to be filled, and dated not earlier than 30 days prior to the date of submission of the application. The required performance rating is at least satisfactory (B).
An official or employee who is an official member of the CSC, or a former such CSC-authorized official herein, may be considered for promotion, in such cases, a performance rating in the last rating period prior to the date of advance shall be required.
The performance rating prior to the immediate predecessor of the position shall be the performance rating in the last rating period for purposes of promotion, if applicable.
- b. **Advanced applicants.**
For external applicants whose performance is measured using a five-level adjusted performance rating scale, the minimum value of the rating shall be equivalent to the adjusted rating scale of 3.00 (B) which shall be interpreted with the Performance Evaluation Tool.

Table 12. Rubric

Component	Level	Performance Rating
Outstanding Award/Recognition	4 points	4 points
Outstanding Award/Recognition	3 points	3 points
Outstanding Award/Recognition	2 points	2 points
Outstanding Award/Recognition	1 point	1 point
Outstanding Award/Recognition	0 point	0 point

