



Republic of the Philippines
Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2024- 186

To : Assistant Schools Division Superintendent
Division Chiefs and Unit Heads
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Division Teaching and Non-Teaching Personnel
All Others Concerned

Subject : ANNOUNCEMENT OF VACANT POSITION FOR TEACHING
POSITION

Date : May 10, 2024

This Office announces the acceptance of applications for various teaching positions in the Schools Division Office of Digos City. The qualification standards are as follows:

VACANCY	QUALIFICATION STANDARDS			
	POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE
SPECIAL EDUCATION TEACHER I	Bachelor's degree in Education with specialization in Special Education	None Required	None Required	LET/PBET/R.A.1080 (TEACHER)

Plantilla Item No.: OSEC-DECSB-SPET1-750005-2021
SG: 14
Monthly Salary: ₱ 33,843.00
No. of Vacancy/ies: 1
Place of Assignment: DON MARIANO MARCOS ELEMENTARY SCHOOL

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
- Manages an environment conducive to learning
- Addresses learner diversity
- Implements and supervises curricular and co-curricular programs to support learning
- Monitors and evaluates learner progress and undertakes activities to improve learner performance
- Maintains updated records of learners' progress
- Counsels and guides learners
- Works with relevant stakeholders, both internal and external, to promote learning and improve school performance
- Undertakes activities towards personal and professional growth
- Does related work

VACANCY	QUALIFICATION STANDARDS			
	POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE
TEACHER III (SECONDARY GRADES)	Bachelor of Secondary Education (BSED) or Bachelor's degree plus 18 professional units in Education with appropriate major	None required	2 years relevant experience	LET/PBET/R.A.1080 (TEACHER)
<p>Plantilla Item No.: OSEC-DECSB-TCH3-751021-2020 OSEC-DECSB-TCH3-750791-2016 OSEC-DECSB-TCH3-750122-2014</p> <p>SG: 13 Monthly Salary: ₱ 31,320.00 No. of Vacancy/ies: 3 Subject: SCIENCE MATHEMATICS ENGLISH Place of Assignment: DIGOS CITY NATIONAL HIGH SCHOOL</p> <p>JOB SUMMARY:</p> <ul style="list-style-type: none"> ▪ Applies mastery of content knowledge and its application across learning areas ▪ Facilitates learning using appropriate and innovative teaching strategies and classroom management practices ▪ Manages an environment conducive to learning 				



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- Addresses learner diversity
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VACANCY	QUALIFICATION STANDARDS			
	POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE
TEACHER III (SECONDARY GRADES)	Bachelor of Secondary Education (BSED) or Bachelor's degree plus 18 professional units in Education with appropriate major	None required	2 years relevant experience	LET/PBET/R.A.1080 (TEACHER)

Plantilla Item No.: OSEC-DECSB-TCH3-750095-2003

SG: 13

Monthly Salary: ₱ 31,320.00

No. of Vacancy/ies: 1

Place of Assignment: KAPATAGAN NATIONAL HIGH SCHOOL

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
- Manages an environment conducive to learning
- Addresses learner diversity
- Implements and supervises curricular and co-curricular programs to support learning
- Monitors and evaluates learner progress and undertakes activities to improve learner performance
- Maintains updated records of learners' progress
- Counsels and guides learners



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- Works with relevant stakeholders, both internal and external, to promote learning and improve school performance
- Undertakes activities towards personal and professional growth
- Does related work

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER III (SENIOR HIGH SCHOOL)	<p>*ACADEMIC TRACK: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's degree in relevant strand/subject</p> <p>*ARTS & DESIGN TRACK: Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units of specialization in the relevant subject</p> <p>*SPORTS TRACK: Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus 18 units of specialization</p>	<p>*ACADEMIC TRACK: 4 hours of training relevant to the subject area of specialization</p> <p>*ARTS & DESIGN TRACK: 4 hours of training relevant to the courses in the Track</p> <p>*SPORTS TRACK: 4 hours of training relevant to the courses in the Strand</p> <p>*TECHNICAL-VOCATIONAL-LIVELIHOOD TRACK: At least NC II + TMC I Appropriate to the specialization</p>	<p>*ACADEMIC TRACK: 1 year of relevant teaching/industry work experience</p> <p>*ARTS & DESIGN TRACK: 2 years relevant teaching/industry work experience</p> <p>*SPORTS TRACK: 2 years relevant teaching/industry work experience</p> <p>*TECHNICAL-VOCATIONAL-LIVELIHOOD TRACK: 1 year of relevant teaching or 1 year of industry work experience</p>	<p>* Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring</p> <p>* Applicants for a contractual position: None required</p> <p>*Practitioners (part-time only): None required</p>



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	in fields under the Track *TECHNICAL-VOCATIONAL-LIVELIHOOD TRACK: Bachelor's degree or completion of technical-vocational course(s) in the area of specialization			
<p>Plantilla Item No.: OSEC-DECSB-TCH3-750211-2016 SG: 13 Monthly Salary: ₱ 31,320.00 No. of Vacancy/ies: 1 Place of Assignment: SENIOR HIGH SCHOOL IN DIGOS CITY JOB SUMMARY:</p> <ul style="list-style-type: none"> ▪ Applies mastery of content knowledge and its application across learning areas ▪ Facilitates learning using appropriate and innovative teaching strategies and classroom management practices ▪ Manages an environment conducive to learning ▪ Addresses learner diversity ▪ Implements and supervises curricular and co-curricular programs to support learning ▪ Monitors and evaluates learner progress and undertakes activities to improve learner performance ▪ Maintains updated records of learners' progress ▪ Counsels and guides learners ▪ Works with relevant stakeholders, both internal and external, to promote learning and improve school performance ▪ Undertakes activities towards personal and professional growth ▪ Does related work 				

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER III	Bachelor of Elementary Education (BEED) or Bachelor's degree plus 18	None Required	2 years relevant experience	LET/PBET/R.A.1080 (TEACHER)



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	professional units in Education			
Plantilla Item No.: OSEC-DECSB-TCH3-750012-2010 OSEC-DECSB-TCH3-753412-1998 SG: 13 Monthly Salary: ₱ 31,320.00 No. of Vacancy/ies: 2 Place of Assignment: BDIANG ELEMENTARY SCHOOL RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL JOB SUMMARY: <ul style="list-style-type: none"> ▪ Applies mastery of content knowledge and its application across learning areas ▪ Facilitates learning using appropriate and innovative teaching strategies and classroom management practices ▪ Manages an environment conducive to learning ▪ Addresses learner diversity ▪ Implements and supervises curricular and co-curricular programs to support learning ▪ Monitors and evaluates learner progress and undertakes activities to improve learner performance ▪ Maintains updated records of learners' progress ▪ Counsels and guides learners ▪ Works with relevant stakeholders, both internal and external, to promote learning and improve school performance ▪ Undertakes activities towards personal and professional growth ▪ Does related work 				

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II (SENIOR HIGH SCHOOL)	*ACADEMIC TRACK: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards Master's degree in relevant strand/subject *ARTS &	*ACADEMIC TRACK: None Required *ARTS & DESIGN TRACK: 4 hours of training relevant to the courses in the Track *SPORTS TRACK: 4 hours of training relevant to the	*ACADEMIC TRACK: None Required *ARTS & DESIGN TRACK: 1 year relevant teaching/industry work experience *SPORTS TRACK: 1 year relevant teaching/industry work experience *TECHNICAL-VOCATIONAL-LIVELIHOOD	* Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring * Applicants for a



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	<p>DESIGN TRACK: Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 15 units of specialization in the relevant subject</p> <p>*SPORTS TRACK: Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus 15 units of specialization in fields under the Track</p> <p>*TECHNICAL-VOCATIONAL-LIVELIHOOD TRACK: Bachelor's degree or completion of technical-vocational course(s) in the area of specialization</p>	<p>courses in the Strand</p> <p>*TECHNICAL-VOCATIONAL-LIVELIHOOD TRACK: At least NC II + TMC I</p> <p>Appropriate to the specialization</p>	<p>TRACK: 6 months of relevant teaching or 6 months of industry work experience</p>	<p>contractual position: None required</p> <p>*Practitioners (part-time only): None required</p>
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Plantilla Item No.: OSEC-DECSB-TCH2-750510-2016

SG: 12

Monthly Salary: ₱ 29,165.00

No. of Vacancy/ies: 1

Place of Assignment: SENIOR HIGH SCHOOL IN DIGOS CITY

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
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VACANCY	QUALIFICATION STANDARDS			
	POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE
TEACHER II	Bachelor of Elementary Education (BEED) or Bachelor's degree plus 18 professional units in Education	None Required	1 year relevant experience	LET/PBET/R.A.1080 (TEACHER)
<p>Plantilla Item No.: OSEC-DECSB-TCH2-750414-2012 OSEC-DECSB-TCH2-751232-2022 OSEC-DECSB-TCH2-755879-1998</p> <p>SG: 12 Monthly Salary: ₱ 29,165.00 No. of Vacancy/ies: 3 Place of Assignment: FEDERICO J. ALFEREZ ELEMENTARY SCHOOL RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL PEDRO GARCIA ELEMENTARY SCHOOL</p> <p>JOB SUMMARY:</p> <ul style="list-style-type: none"> ▪ Applies mastery of content knowledge and its application across learning areas ▪ Facilitates learning using appropriate and innovative teaching strategies and classroom management practices ▪ Manages an environment conducive to learning ▪ Addresses learner diversity ▪ Implements and supervises curricular and co-curricular programs to support learning ▪ Monitors and evaluates learner progress and undertakes activities to improve learner performance ▪ Maintains updated records of learners' progress ▪ Counsels and guides learners 				



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Qualified applicants to the **ABOVEMENTIONED POSITIONS** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, OIC – SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to its **RESPECTIVE SCHOOLS**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the Head of Office;
- b. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of valid and updated PRC License/ID
- d. Photocopy of Certificate of Eligibility/Rating;
- e. Photocopy of scholastic/academic record, such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees;
- f. Photocopy of Certificate/s of Training;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record;
- h. Photocopy of latest appointment;
- i. Photocopy of the Performance Rating in the last three (3) rating period(s);
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/ChecklistOmnibusTeachingPromotionVer2>*), **notarized by the authorized official**; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 1. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 2. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 20(i) is not relevant to the position to be filled, if applicable; and
1. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill out the electronic google form upon submission of application documents. Please access this link: <https://bit.ly/DepEdDCApply>.

All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.



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Applicants who failed to submit complete mandatory documents (items a to j) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (item k) does not exclude them from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. 66, series of 2007** (see attached Annex A, Enclosure to DO. No. 66, s. 2007). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website (www.depeddigoscity.org). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to the respective Schools is on **May 20, 2024**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The deadline for the submission of the School Head to the Schools Division Office – Records Section is on **May 27, 2024**.

The proposed timeline of the selection process is as follows:

Date	Activities	Personnel Involved	Mode
May 10, 2024 – May 20, 2024	Submission of application documents	Applicants School PSB School Head	Face-to-Face
May 21, 2024 – May 27, 2024	Submission of application documents together with School PSB's Summary of Assessment	School PSB School Head Records Section	Face-to-Face
May 28, 2024	Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents	SDS Personnel AO IV – HRMO II HRMPSB Secretariat	Face-to-Face
May 29, 2024 – June 11, 2024	Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS)	AO IV – HRMO II HRMPSB Secretariat HR personnel	Face-to-Face
June 13, 2024	Issuance of letter for qualified and disqualified applicants	HRMPSB Secretariat	Online & Face-to-Face
June 13, 2024 – June 17, 2024	Issuance of memorandum on the conduct of written	AO IV – HRMO II SDS	Online



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	examination, open assessment, and interview of applicants		
June 18, 2024 – June 19, 2024	Conduct of written examination, open assessment, and interview of applicants	HRMPSB HRMPSB Secretariat	Face-to-Face

This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity, and expression (SOGIE), to apply.

Widest dissemination of this Memorandum is earnestly desired.

Melanie P. Estacio
MELANIE P. ESTACIO, Ph.D, CESO VI
 OIC – Schools Division Superintendent

DepEd Schools Division of Digos City
 RECORDS SECTION
RECEIVED
 74-121567
 DATE: MAY 10 2024 TIME: P: 1:30
 BY: *[Signature]*

OSDS/ADMIN/HR/dbc



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CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirement	Status of Submission (To be filled-out by the applicant; Check if submitted)	Verification (To be filled-out by the HRMO/HR Office/sub-committee)	
		Status of Submission (Check if complied)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet			
c. Photocopy of valid and updated PRC License/ID			
d. Photocopy of Certificate of Eligibility/Report of Rating			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees			
f. Photocopy of Certificate/s of Training			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record			
h. Photocopy of latest appointment			
i. Photocopy of the Performance Ratings in the last three (3) rating period(s)			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to: Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			
l. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form			

Attested:

 Human Resource Management Officer

OMNIBUS SWORN STATEMENT**CERTIFICATION OF AUTHENTICITY AND VERACITY**

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

 Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

 Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.

SPECIFIC NUMBER OF POINT/S ASSIGNED TO EACH CRITERION

CRITERIA	TEACHING AND RELATED TEACHING
A. Performance Rating	35
Performance rating for the last 3 rating periods should be at least Very Satisfactory	Average of the numerical ratings multiplied by 35%
B. Experience	5
Experience must be relevant to the duties and functions of the position to be filled	Every year given a point but not to exceed five (5) points
C. Outstanding Accomplishments (Meritorious Accomplishments)	20
a. Outstanding Employee Award	4
b. Innovations	4
c. Research & Development Projects	4
d. Publication/Authorship	4
e. Consultant/Resource Speaker in Trainings/Seminars	4
D. Education	25
* Complete Academic Requirements for Master's Degree	10
* Master's Degree	15
* Complete Academic Requirements for Doctoral Degree	20
* Doctoral Degree	25
Training	5
Participant in a specialized training, e.g. Scholarship Programs, Short courses, Study Grants	One point for every month of attendance but not to exceed five (5) points
Participant in three (3) or more training activities in each level conducted for at least three (3) days not credited during the last promotions:	
* District Level	1
* Division Level	2
* Regional Level	3
Participant in one (1) training conducted for at least three (3) days not credited during the last promotions:	
* National Level	4
* International Level	5
Chair/Co-chair in a technical/planning committee	
* District Level	1
* Division Level	2
* Regional Level	3
* National Level	4
* International Level	5
E. Potential	5
1. Communication Skills	1
2. Ability to Present Ideas	1
3. Alertness	1
4. Judgment	1
5. Leadership Ability	1
F. Psycho-social attributes	5
a. Human Relations	2
b. Decisiveness	2
c. Stress Tolerance	1
TOTAL	100