



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
SGOD-2024- 426

July 17, 2024

ATTENDANCE IN Rael 2024 AND TRAINING WORKSHOP

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers

1. This is in reference to Regional Memorandum HRDD-2024-158 dated June 18, 2024 signed by Allan G. Farnazo, Director IV, re: Attendance in Rael 2024 and Training Workshop on September 30 to October 2, 2024 at SMX Lanang, Davao City.
2. A registration fee of Php6,000.00 per participant is taxable at 2% which will automatically be deducted by the Division Finance Section and the net registration fee shall be paid through by the Schools Division Office through the:

Bank of the Philippine Islands
Account Number:2510-0004-66
Account Name: DVO REGL ASSN OF SCHOOLS SUPRNDENTS INC
3. Attached is the list of participants for ready reference.
4. The expenses (registration fee, transportation, meals, and accommodation) incurred relative to the activity are chargeable against HRD Funds, INSET, MOOE funds/school and/or other local funds subject to the usual accounting and auditing rules and regulations.
5. For information, guidance, and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO

OIC- Schools Division Superintendent

Schools Division Office of Digos City
RECORDS SECTION

RELEASED
24-122180
DATE: JUL 24 2024 TIME: 2:00 PM
BY: *[Signature]*

sgod-rbd



NUMBER	NAME	POSITION	STATION
1		EPS- SCIENCE	CID
2		EPS-VALUES	CID
3		PSDS	CID
4	Rodel Pagayon	EPS	CID
5	Elvie Timon	EPS II	CID
6	Cherry Lyne Gonzaga	EPS II	CID
7	Rofelia de Mesa	Guidance	CID
8	Ronald B. Dedace	SEPS	SGOD
9	Mechelle M. Cartagena	T III	Aplaya Elementary School
10	Cherrie G. Malaga	T III	Aplaya Elementary School
11	Dalia Dimas	T III	Badiang Elementary School
12	Mizaruva Antonio	T I	Badiang Elementary School
13	Jesie C. Titong	Teacher 2	Cogon Elementary School
14	Susanita G. Oplas	Teacher 2	Cogon Elementary School
15	Wilfredo M. Dohinog Jr.	T-I	Dawis Elementary School
16	Anita A. Fuentes	T-II	Dawis Elementary School
17	Maricon Pagaduan	TIII	Don Mariano Marcos Elementary School
18	Mary Ann R. Padillo	TIII	Don Mariano Marcos Elementary School
19	Runette Alegado	TIII	Don Mariano Marcos Elementary School
20	Shalyn Milloren	TIII	Isaac Abalayan Elementary School
21	Sinamar Caninero	TII	Isaac Abalayan Elementary School
22	Ailyn E. Alferes	TII	Pedro Garcia Elementary School
23	Gina C. Cabural	TIII	Pedro Garcia Elementary School
24	Vina E. Aguilar	Teacher III	Ramon Magsaysay Elementary School
25	Janice Joy P. Lapaz	Teacher III	Ramon Magsaysay Elementary School
26	Jane Mei A. Padillo	Teacher III	Ramon Magsaysay Elementary School
27	ANA A. DEMECILLO	Teacher 1	Kibanban Elementary School
28	DOLOR M. MONTECALVO	Teacher 111	Kibanban Elementary School
29	REANN S. ENCARNACION	Teacher III	Balabag Elementary School
30	RENATO O. SAMPAGA	Teacher III	Balabag Elementary School
31	NORIEGEN AMACIO	TEACHER II	Damñas Elementary School
32	CATHERINE ANTEPUESTO	TEACHER I	Damñas Elementary School
33	RALPH DALE QUION	TEACHER I	Digos City Central Elementary School
34	NYMPHA H. CANSICO	TEACHER I	Digos City Central Elementary School
35	BEVERLY U. ANDAQUIG	TEACHER I	Digos City Central Elementary School
36	Rayjean P. Doblaz	Teacher 1	Dulangan Elementary School
37	Aileen N. Cabaron	Teacher 1	Dulangan Elementary School
38	Mary Jane R. Furog	Teacher - I	Federico J. Alferes Elementary School
39	Jimuel R. Quiday	Teacher - I	Federico J. Alferes Elementary School
40	Alicia A. Amado	Teacher III	Jolencio Alberca Elementary School
41	Rosemilyn D. Yabut	Teacher I	Jolencio Alberca Elementary School
42	NERREN D. GRANADA	TEACHER III	Pedro V. Basalan Elementary School
43	MARICEL D. PANTIL	TEACHER III	Pedro V. Basalan Elementary School
44	JANETH A. GRANDE	TEACHER III	Pedro V. Basalan Elementary School
45	Ivy D. Eting	Teacher I	Mahayahay Elementary School
46	Genevieve C. Tapad	Teacher I	Mahayahay Elementary School
47	Patricia Mae P. Bolambot	Teacher I	Ranao Elementary School
48	Lea L. Dumapias	Teacher 3	Ruparan Elementary School
49	Mariebth S. Umbay	Teacher 1	Ruparan Elementary School
50	ESTHER B. BUENAVENTURA	Teacher I	Arcaflor Maniapao Elementary School
51	LILYBETH VILLAMOR	Teacher I	Arcaflor Maniapao Elementary School
52	MARYGRACE T. SAYON	Teacher I	Bagumbuhay Elementary School
53	ROD RITCHIE C. SACEDOR	Teacher I	Bagumbuhay Elementary School
54	RHEA LYN D. CABALSE	TEACHER III	Casildo Nonol Sr. Elementary School
55	LEIZEL GAY O. CASPILLO	TEACHER I	Casildo Nonol Sr. Elementary School
56	Florence Fe T. Camahalan	Teacher II	Colorado Elementary School
57	Alfonso Itang	Teacher I	Colorado Elementary School
58	MARITES B. GALARAGA	TEACHER II	Domingo V. Abawag Sr, Elementary School
59	EMILY G. CALVO	TEACHER II	Domingo V. Abawag Sr, Elementary School
60	ELIEZER R. SUBTENIENTE	Teacher III	Lungag Elementary School
61	Aljun R. Alag	Teacher I	Lungag Elementary School
62	STELLA MARIE G. RECLA	MASTER TEACHER I	Remedios N. Saplala Elementary School
63	DONNA L. DARAMAN	TEACHER III	Remedios N. Saplala Elementary School
64	ILESLEY ANN C. SISON	TEACHER III	Remedios N. Saplala Elementary School
65	ANALIE S. LUNA	TEACHER-III	San Miguel Elementary School
66	ROSA O. TULOY	TEACHER-III	San Miguel Elementary School
67	ENRIQUE A. CABALQUINTO	TEACHER-III	San Miguel Elementary School
68	JENEVER A. EGOS	Teacher III	Igpit Elementary School
69	NIKKI M. PREGLO	Teacher III	Igpit Elementary School
70	MELANIE G. BORLAZA	Teacher II	Apolandia Elementary School
71	ASILYN B. SORIANO	Teacher II	Apolandia Elementary School

72	AMABELLE D. CAMINADE	Teacher II	Binaton Elementary School
73	JOYCEE H. CORTES	Teacher I	Binaton Elementary School
74	MYRNA U. DALUMPINES		Gaudioso Reusora Elementary School
75	ANALYN A. BAUTE		Gaudioso Reusora Elementary School
76	TYRON SILABAY		Gaudioso Reusora Elementary School
77	JORALYN G. MEDINA	Teacher II	Marawer Elementary School
78	MARY ANN S. GORNEZ	Teacher III	Marawer Elementary School
79	DIANA GRACE R. TABAMO	TEACHER I	Matti Elementary School
80	JOY G. ZAMORA	TEACHER I	Matti Elementary School
81	ANALYN E. CAINTIC	Teacher III	Necencio A. Isidro Elementary School
82	AVYELLE R. BACUGAN	Teacher I	Necencio A. Isidro Elementary School
83	Arianne Kimberlene A. Bagni	Teacher III	Rizal Central Elementary School
84	AMOROSO,ARLENE BRINGUER	Teacher III	Rizal Central Elementary School
85	PAYAN, DESIE JEAN BANGAY	Teacher II	Rizal Central Elementary School
86	RAMON G. BATULANON	TEACHER II	Soong Elementary School
87	HILARIO V. DALUMPINES	TEACHER III	Soong Elementary School
88	ABEGAIL L. LAO	TEACHER I	Balabag National High School
89	DENNIS JOHN SUAN	TEACHER I	Balabag National High School
90	ARNEL C. GELVES	TEACHER III	Dawis National High School
91	JECEBEL B. ANCHETA	TEACHER I	Dawis National High School
92	Vema M. Abueva	Teacher III	Digos City National High School- Science
93	Maricris T. Rosete	Teacher III	Digos City National High School- Science
94	Rosemarie R. Migue	MT I	Digos City National High School- English
95	Samantha Bea Gasing	Teacher III	Digos City National High School- English
96	Wellisa P. Milca	MT !!	Digos City National High School- Math
97	Veronica T. Delima	MT III	Digos City National High School- Math
98	Sergio L. Castro	Teacher III	Digos City National High School- Math
99	Leah E. Canas	Teacher II	Digos City National High School- Filipino
100	Rhona Mae B. Jordico	Teacher I	Digos City National High School- Filipino
101	Diosa May G. Torrefiel	Teacher III	Digos City National High School- TLE/TVL
102	JOANNE O. Erebias	MT. I	Digos City National High School- TLE/TVL
103	Iname Romitman	MT1	Digos City National High School- TLE/TVL
104	Merciditha R. Miranda	Teacher I	Digos City National High School- Aral Pan
105	Josephine T. Causing	Teacher II	Digos City National High School- Aral Pan
106	Jylyn Louise P. Calamaan	Teacher II	Digos City National High School- Values
107	Jennifer E Rosima	Teacher III	Digos City National High School- Values
108	Marvie Grace F. Carillo	Teacher III	Digos City National High School- MAPEH
109	Ellen M. Almerol	Teacher III	Digos City National High School- MAPEH
110	Mary Grace T. Masola	Teacher 1	Goma National High School
111	Jymaer T. Geromo	Teacher 3	Goma National High School
112	Meliver A. Traya	Teacher 1	Igpit National High School
113	Alexis J. Linao	Teacher 1	Igpit National High School
114	Chariza L. Calamohoy	Teacher III	Kapatagan National High School
115	Preciosa S. Franco	Teacher I	Kapatagan National High School
116	MaryJane S. Morales	Teacher I	Kapatagan National High School
117	Galileo B. Flores	Teacher I	Matti National High School
118	Marvin Louie E. Nulmasa	Teacher I	Matti National High School
119	ALMA C. ALBA	Teacher III	Ruparan National High School
120	DARELL C. ESTABAYA	Teacher III	Ruparan National High School
121	Maria Clarissa B. Padulip	Teacher II	Senior High School in Digos City
122	Ana Marie L. Cabigas	Teacher II	Senior High School in Digos City
123	Maria Katrina D. Cordova	Teacher II	Senior High School in Digos City
124	Grace G. Monteliza	Teacher I	Soong National High School
125	Christine de la Peña	Teacher I	Soong National High School
126	Daruld B. Saquin	Teacher II	Palan-Bagobo Tagabawa National High School
127	John Mark G. Yuarata	Teacher I	Palan-Bagobo Tagabawa National High School
128	Daisy Casas	Teacher III	Aplaya Extension
129	Maryjane B. Salvacion	Teacher II	Aplaya Extension
130	HONEYLENE D. CABANO	Teacher II	San Roque Extension

RECORDS

24-32964



Republic of the Philippines
Department of Education
DAVAO REGION

DepEd Schools Division of Digos
RECORDS SECTION

RECEIVED 123/80

DATE: 19 JUN 2024 TIME: 1:59

BY: [Signature]

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2024-158

To : Assistant Regional Director
Schools Division Superintendents

Subject: ATTENDANCE TO RAEL 2024 AND TRAINING WORKSHOP

Date : June 18, 2024

The Davao Regional Association of Schools Superintendents (DRASS) will be conducting the **Regional Association of Education Leaders (RAEL)** on September 30-October 2, 2024 via face-to-face modality at SMX, Lanang, Davao City. This is contained in DM-OUHROD-2024-1092.

In view of the foregoing, the participation of teaching and teaching-related personnel to the activity is voluntary, subject to no disruption of classes policy. Therefore, the use of DepEd funds shall be subject to the approval of their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting and auditing rules and regulations. Further, adherence to DO 9, s. 2005 on Instituting measures to increase engaged Time-on-Task, and DO 030, s. 2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for Teachers and School Leaders shall be strictly observed. Relevant details are found in the enclosures.

For inquiries, email region11@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

BY: [Signature] 1:43 pm
June 19, 2024
32964

Enclosed: As Stated.

ROH3/glv



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedoxi.ph



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION ROOM
RECORDS SECTION

RECEIVED

By: ✓


Date: 6-10-24

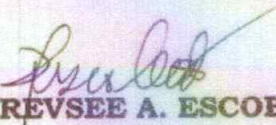
92 964

Time: 2:20

MEMORANDUM
DM-OUHROD-2024-1092

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development


ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

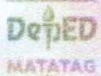
SUBJECT : INVITATION TO THE REGIONAL ASSEMBLY OF EDUCATION
LEADERS AND TRAINING WORKSHOP

DATE : 05 June 2024

The **Davao Regional Association of Schools Superintendents (DRASS)** will be conducting in-person Regional Assembly of Education Leaders and Training Workshop with the theme: "MATATAG na Edukasyon : Para sa Isang Bansang Makabata, Batang Makabansa " on **September 30 - October 2, 2024** at **SMX, Lanang, Davao City**.

Teaching and teaching-related personnel associated with the Department of Education may opt to attend the said activity. The use of DepEd funds shall be subject to the approval of their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting and auditing rules and regulations.

Please see the attached communication from DRASS for more details. Should there be further inquiries, kindly email the DRASS Secretariat through the email address region11@deped.gov.ph or telephone number (082) 291-1665 and (082) 221-6147.



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila
Telephone Nos.: 8633-7206, 8631-8494
Email Address: user.hrod@deped.gov.ph | Website: <https://www.deped.gov.ph>

Doc. Ref. Code	PAWIM-F-018	Rev	00
Effectivity	09.20.21	Page	1 of 1





Republic of the Philippines
Department of Education
 DAVAO REGION

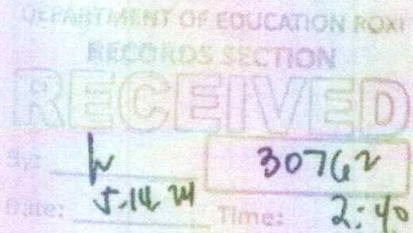
00-26-2024-05/1458

Office of the Regional Director

May 13, 2024

WILFREDO E. CABRAL

Director IV
 Officer-In-Charge
 Office of the Undersecretary for
 Human Resource and Organizational Development
 Department of Education, Pasig City



Dear Undersecretary,

Greetings of peace and good health.

The Davao Regional Association of Schools Superintendents (DRASS) respectfully requests for your kind approval in the conduct of the in-person Regional Assembly of Education Leaders cum Training Workshop with the theme: **"MATATAG na Edukasyon: Para sa Isang Bansang Makabata, Batang Makabansa"** on September 30- October 2, 2024 at SMX, Lanang, Davao City for our teaching and related-teaching personnel in schools and offices within the Region.

This is in adherence to our role as education leaders to provide learning development opportunities to our personnel but not limiting to the teaching staff. Concerned with this learning needs of our personnel, the DRASS XI manifests its strong support to the needs of our personnel as embodied in DepEd Order No. 30, s. 2021 which stressed the aim of the Department to promote and support the professional development of DepEd personnel and teachers.

The DRASS XI is indeed grateful to find the issuance of DepEd Order No. 1, s.2023 issued last January 9, 2023 better known as the Revised Designations of Undersecretaries and Assistant Secretaries to their Strands and Functional Areas of Responsibilities and Revised Signing Authorities where it is stipulated that the Human Resource and Organizational Development (HROD) strand of our Department has to ensure the holistic and integrated approaches /strategies the professional development mandate of our teaching and non-teaching personnel in the schools and those in all levels of DepEd Offices.

However, DepEd Order No. 30, s. 2021 dated August 6, 2021, otherwise known as Multi-Year implementing guidelines on the allocation and utilization of the Human Resource Development Fund for teachers and school leaders does not include the non-teaching personnel.



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-1665; (082) 221-6147
 Email Address: region11@deped.gov.ph
 Website: www.depedroxi.ph

24-02584



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

Moreover, DepEd Order No. 40, s. 2020 dated Dec. 11, 2020 cited the implementation of learning and development for non-teaching personnel in the Department of Education in view of the Covid 19 pandemic in which, our NTP also need to be updated on their roles, functions and enhance them on becoming more effective in their Terms of Reference (TORs).

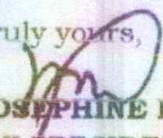
Anchoring to the provisions of the National Budget Circular No. 563, s. 2016, otherwise known as Guidelines on Participation of Government Officials and Employees in Conventions, Seminars, Conferences, Symposia and Similar Non-Training Gatherings Sponsored by Non-Government Organizations or Private Institutions which stipulated the allowable cost and payment of registration fees of the participation of government employees to conventions, seminars and the like basically for purposes of sharing, discussing and disseminating information on the developments related to their field of interest.

Anent to this, the DRASS would collect an allowable amount of registration fee at Php 2,000.00 per day for 3 days totaling to Php 6,000.00 for each participant, as stipulated on item 3.2 of the NBC No. 563, s. 2016, that the registration or participation fee in said convention, seminar, etc. shall not exceed Php 2,000.00 per day per participant. This is to cover the expenditures such as venue, meals of participants, travel expenses, accommodation and honoraria of the high-caliber speakers.


With our ardent desire to give equal opportunities for our personnel to be updated with our transitional governance and equip them with the knowledge to become significantly responsive to the demands of the learning clientele, this proposed RAEL cum Training Workshop is requested to gain your most favorable approval.

I remain.

Very truly yours,


DR. JOSEPHINE L. FADUL
PASS XI PRESIDENT

Recommending Approval:


ALLAN G. FARNAZO
Director IV



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph